



Senior Leadership Team



Jodi A. Gibble

Director of Marketing

Responsible for sales and marketing of The Highlands and the supervision of the Marketing Department.



Kevin P. DeAcosta

President and Chief Executive Officer

Plans, organizes, directs, and manages all services, programs and operations of The Highlands.



Lorena K. Lazarchick

Director of Administrative Services

Responsible for the management of the Residential Secretarial, Security, Fitness Center, and Residential Living Programming Departments. Provides support to the President, Board of Directors and Board Committees.



Heather Hetrick

Administrator of Personal Care

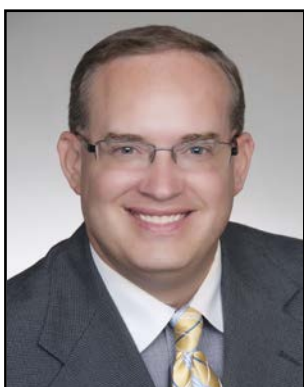
Administers the daily operation and regulatory oversight of Personal Care and Personal Care Activities Department.



Stephen R. Murray

Director of Dining Services

Responsible for all functions of the Dining Services Department. Implements menus and ensures compliance with dining services standards. Oversees the Maintenance and Grounds Maintenance Departments.



Christopher Holmes

Director of Human Resources

Responsible for all Human Resources issues, planning, organizing, directing and controlling employee relations, benefits, compensation, and staff development programs.



Marianne Pessognelli

Chief Financial Officer

Responsible for all functions of the Finance Department, including Risk Management and Endowment Fund administration.





Craig Shelly

**Administrator of Nursing
Care**

*Administers the daily
operation of Nursing Care,
including oversight of
Occupational, Physical, and
Speech Therapy, Social
Work, and Nursing Activities.
Corporate Compliance
Officer and Ethics Committee
Chairperson.*